



## Kevin Turner

Chief Clinical Solutions Officer

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Kevin Turner is Chief Clinical Solutions Officer for Paradigm. He is responsible for Paradigm's outcome-focused clinical solutions, including catastrophic, risk-based products and case management services. Previously, Kevin was Chief Sales and Marketing Officer for the catastrophic product, leading the company's sales team and developing and implementing effective market strategies. He has 30-plus years of experience in workers' compensation and claims management.

Before joining Paradigm, Kevin was Executive Vice President of Business Development for Cambridge Integrated Services Group. In that role he developed sales teams and planned business strategy. He also was the company's Senior VP of Operations, managing claims and medical management staff across the country. In addition, he has developed claims management best practices for companies including Ryder Systems and Chrysler Corporation.

Kevin received his BA in communications from Thomas Edison State University in Trenton, New Jersey, and has studied at Bowling Green State University in Ohio, the École Supérieure de Commerce in France, and the Executive Sales Leadership Program at The Wharton School at the University of Pennsylvania.

Kevin serves on the board of directors of Kids' Chance of America, a 501 (c)(3) charitable organization, that gives back to the workers' compensation community by supporting scholarship funding to children impacted by a parent's work-related injury or fatality. He is a past-president of Kids' Chance and has been involved with the organization since January 2011.