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Kathy Galia is Senior Vice President & General Manager, Clinical Solutions where she is responsible for overseeing clinical operations and service execution for Paradigm.

Before joining Paradigm, Kathy's extensive experience included 10 years in strategic leadership and medical case management at The Hartford. She most recently served as Assistant Vice President of Health Services, leading the development of new product services and offerings in the health care space.

Earlier at The Hartford, Kathy was Assistant Vice President of Medical Strategy, where she led a team responsible for medical and ancillary networks, pharmacy strategy, behavioral health programs, and case management. Kathy also served as Director of Workers' Compensation in the Major Case Unit, providing expertise on complex workers' compensation claims involving brain injuries, spinal cord injuries, amputations, burns, multiple trauma, and chronic pain.

Previously, Kathy was a Senior Medical Case Manager at Procura Management and she began her career as a registered nurse, working in various clinical settings in New Jersey and Pennsylvania.

Kathy received a BS in Nursing from Villanova University. She holds a registered nurse license and a property casualty underwriter license. Additionally, Kathy is a member the Insurance Rehabilitation Study Group.

